



Role	Junior Lecturer, Degree Apprenticeship
Responsible for	Contributing to the delivering effective lecturing, and leading on the provision of learning for specific modules of degree apprenticeship
Package	Competitive Pension, 25 (fte) days holiday, plus closure days, normally around Christmas, hybrid working opportunities, academic development opportunities
Location	London - Whitechapel and then Victoria from 2023
Salary	Competitive Salary rates dependent on relevant experience
Working Hours	Full time ideally, or part time (minimum 3-days per week)

We are the Government's National College for Digital Skills. Our mission is to educate and empower the next generation of diverse digital talent. We train 250+ digital degree apprentices for over 30 organisations ranging from Google and Salesforce through to Deloitte and Cazoo. We offer high quality teaching as well as significant in-work support that helps transform the career prospects of our apprentices.

We have an authentic focus on diversity recruitment with over a third of our Apprentices from disadvantaged backgrounds. A further third of our apprentices are young women, and over 40% are from ethnically diverse backgrounds.

We are **looking to recruit** an enthusiastic, collaborative Junior Lecturer who is keen to share their own passion and technical expertise with the next generation of digital pioneers.

You will be responsible for:

You will be part of the lecturing team delivering 30 different modules for our degree apprenticeships. These modules form our three pathways of software developer, data analyst and tech consultant.

For about half of your time you will be a support lecturer for more senior lecturers with all aspects of preparation, in class support, marking and administration that this entails.

You will lead aspects of their learning initially but will in time lead all aspects of specific modules. This will be about 10% of your time.

For much of the remainder you will be working with individual students to ensure they are on track academically. These students would include those that have had a break in learning, for example someone returning from maternity, students who have failed an assessment or perhaps those who have missed a module through illness. A relatively

small number of apprentices need additional support to reach their potential and we need someone motivated to build these effective working relationships with junior professionals balancing a first job in tech with a demanding academic programme.

Occasionally, you will also work with the in-work team to offer technical advice and support where necessary. For example, you may be required to join a meeting with our industry partners to help explain aspects of the curriculum or detail an individual student's progress.

Your main responsibilities are:

- Working one to one with learners to help them get back on track academically
- Support lecturers in the delivery of engaging course material to apprentices and ensure their educational progress
- Work with lecturers to update and create new learning content for existing lectures and workshops preferably applying it to real world scenarios
- Administer and mark assignments and exams
- Provide feedback to apprentices on their progress and provide additional support where necessary
- Work collaboratively with the teaching team to ensure that individualised support programmes are in place for learners such as those with Special Educational Needs
- Learn to be an effective junior lecturer for specific modules aligned to your experience and expertise

About you

Ideally you will have:

- You will have a Masters degree in a technical subject (e.g. Computer Science, Software Engineering, STEM subject with demonstrable use of technology) or comparable industry expertise
- Teaching or training experience, but we will provide development opportunities
- Some exposure to academic assessment
- Proficiency in programming in at least one of: JavaScript, Python and SQL
- Strong collaborative working skills and a sense of enjoyment from working in a high performing team
- A strong interest in developing your teaching skills to improve your practice
- A passion for sharing your knowledge and supporting others to learn effectively
- Excellent time management, organisational and planning skills

Equity, Diversity and Inclusion - At Ada, we are committed to developing a culture that is inclusive and that values diversity so that we can best serve the needs of our learners, staff, and stakeholders well. If you join us, we will expect you to play your part in the development of our culture.

Applicants with disabilities - Ada is keen to increase the number of disabled people it employs. We therefore encourage applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application please contact our HR Department.

Safeguarding - Ada is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. The successful candidate will be required to have an Enhanced Disclosure and Barring Service (DBS) check and references will be sought from previous employers prior to commencing employment. Other related pre-employment checks appropriate to the post will also be carried out.

Sponsorship - Sadly, we are unable to offer sponsorship for this role so can only accept applications from candidates who have the legal right to work and remain in the United Kingdom.

How to apply

Please email jobs@ada.ac.uk with a copy of your CV and a brief statement, no more than 500 words, stating why you wish to join us as at Ada.